

THE OAKLAND POSTAL WORKER

NOW

APWU

October 17, 2007

**INFORMATION IS A
VALUABLE COMMODITY**

ALL CLERK CRAFT PTF TO BE CONVERTED TO FULL-TIME

The Postal Service has informed the Oakland Local APWU that on October 27, 2007, 17 Oakland P&DC PTF Clerks will be converted to full-time and on November 10, 2007, the remaining PTF Clerks will be converted to full-time, via Article 7§ 3.A.1. of the 2006 Collective Bargaining Agreement. **CONGRATULATIONS!**



**Oakland
Local
78**

**American Postal
Workers Union
AFL-CIO**

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President**

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PERMANENTLY DISABLED INJURED APWU EMPLOYEES

If you are a permanently disabled injured APWU employee and have not been given permanent accommodations (In-House Rehabilitation Job offer), please contact Executive Vice President Robert Jeffrey at the Union Office.



UNION PLUS BENEFITS

Because you are a Union member, you and your family are automatically eligible to start using your Union Plus benefits. For a list of the benefits and information, visit www.unionplus.org or call 1-800-452-9425.



•The November 2007 Executive Board meeting has been rescheduled for Tuesday, November 13, 2007, at 4:00 pm, in Union Office Conference Room 601.

IT'S A DATE

Retirement Seminar
Saturday, October 27,
2007

12:00 pm—5:00 pm
Central Labor Council
100 Hegenberger Rd.,
Suite 150
Oakland, CA 94621



Grievance Adjudications

Grievance No. CL-004-03

Automation employee was allowed to work one hour BT in 044 and the senior 044 overtime desired list employee was bypassed. The Agency at Step 1 agreed to give the senior overtime desired list employee a make-up opportunity.

Grievance No. CL-029-03

On 12/18/02 AFSM employees were allowed to work BT overtime in violation of the CBA. The Agency at Step 1 agreed to

give the employees who should have worked the overtime a make-up opportunity.

Grievance No. CL-008-03D

TE employee issued a five day suspension for failure to follow instructions/unacceptable conduct. The suspension was rescinded at Step 2 based on procedure errors made by the Agency.



It's A Date



11/6/04	POWER Meeting
11/8/04 – 12/13/04	Health Plan Open Season/ Health Fair
11/10/04	General Membership Meeting
11/13/04	CFS Clerk Upgrade to PS-5
12/15/04	APWU Holiday Festivities/Open House

What Can FEEA Do For You

Federal and Postal Employees can receive the following from the Federal Employee Education and Assistance Fund (FEEA):

- ﷲ No-interest loans or grants for Emergency Assistance
- ﷲ Scholarships for Educational Assistance
- ﷲ Assistance from its Disaster Relief Fund.

For additional information, call FEEA at (303) 933-7580 or check FEEA's website at www.feea.org



Union Plus Scholarship Program

Applications for the 2005 Union Plus Scholarship Program are now available. The deadline to submit applications is January 31, 2005. For additional information and application, contact the Union office.



Chase Mortgages For Union Members

Union Plus Mortgage & Real Estate makes refinancing and home buying easier and more affordable for working families. Through Chase Manhattan Mortgage Corporation, one of the largest lenders in the U.S., APWU members can take advantage of convenient mortgages:

Applications over the phone, disability benefits to help you make mortgage payments when you are out of work, mortgage programs for borrowers with "less than perfect" credit, and down payments lower than 5% for qualified buyers. All family members of APWU members are eligible for Union Plus mortgages. For additional information or to apply, call 1-800-416-5786.

TE CAREER EMPLOYMENT OPPORTUNITIES

Transitional employees (TEs) are reminded that if they have completed 180 days of employment as a TE and are still on the TE rolls, they may take two entrance examinations for Career positions in APWU represented crafts. Eligible TEs who wish to take an examination must submit their request in writing to the personnel office. The requested examination will be administered to eligible TEs consistent with normal scheduling of the exams.