

Briefs



THE OAKLAND POSTAL WORKER

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NEW MEMBERS

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- Clarita Belale
- Raymond Wong
- Ronald Alfonso Jacinto
- Gregory Chestra
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- Lawrence E. Epperson
- Leny Miranda
- Alphine Djauah
- Chianai A. Campbell

THE INFAMOUS FORTY-SIX ARE GONE

BUT DON'T TAKE A DEEP BREATH AND RELAX. Employees who feared being excessed from the Oakland P&DC now have one less thing to worry about. On April 20, 2012, the Oakland Local and Management, via grievance settlement, agreed that forty-six NTFT thirty-hour residual duty assignments would be deleted and replaced with new assignments with more than thirty-hour schedules. Junior employees in particular were concerned that clerks coming in from North Bay with more seniority would get those assignments and that as a result they would be excessed to other installations. It is now no longer certain that any North Bay clerks are coming here; in fact, it is not clear, based on conflicting reports, that the USPS will be able to enact all the cuts and consolidations it wants. The new assignments were posted for bid on June 12, 2012; however, the APWU was not given the opportunity to review, comment, make suggestions and propose alternatives. Accordingly, the APWU will file a grievance.

GOING POLITICAL

Postal employees and their families, friends and neighbors are encouraged to call or write their representatives asking them to support Senate Bill 1789 with its amendments designed to save the USPS. While not a perfect bill, SB1789 is designed to preserve 6-day delivery, maintain current service standards, and permit new revenue sources that other postal systems already offer. Any useful Postal bill overpayments to pension funds, and requirement. Additionally, it would reduce compensation of injured employees who reach retirement age. We all know about Congressman Issa's horrible bill, HR2309, which has only one co-sponsor. We have to do everything we can to see that Congress rejects his bill. Fox News has continued to spread false claims that we are demanding a bailout and that taxpayers will be on the hook for any legislative assistance we get. We have to remind our representatives that they can choose to save America's Postal Service—the best postal system in the world!



It's A Date

- MVS Meeting 6/18/12
- General Meeting 7/14/12
- Arbitration 7/26/12

THE GOOD, THE BAD AND THE UGLY

THE GOOD: Six New Lead Clerk Plant Positions (PS-7) have been posted for bid, via Clerk Craft Jobs MOU. Based on the Clerk Craft complement, the APWU has requested that seven positions be posted. **THE BAD:** Six Mail Processing Clerk jobs might be abolished. **THE UGLY:** Six clerks could become unencumbered and reassigned to undesirable duty assignments and locations, or worse – separated for failure to qualify for the assignments. The Oakland Local is working very hard to eliminate **THE BAD** and **THE UGLY**.



IN MEMORY OF

- Leona Rose Kinavey
- Lee A. Evans
- Dell Minnieweather
- Carmen Romero
- Donald Dansby



WHAT'S UP WITH COKE?

Coca Cola (KO) announced a proposed 2 for 1 stock split approved by its board in late April. If approved at a special meeting on July 10th by shareholders, the split would occur on July 27th. A stock split is viewed as favorable by the investment community and allows more people, including small investors, an opportunity to purchase Coca Cola stock.

The Coca Cola Company is the world's largest beverage company and is the leading producer and marketer of soft drinks. Its brands include Diet Coke,

Sprite, Fanta, Minute Maid, and POWERade. The stock has hit \$77 per share price, its highest level since 1998. It pays dividends at slightly below 3%. Recently, it beat analysts' earnings forecast, posting strong growth in international markets and maintaining domestic market share. The Oakland Local invests in Coca Cola stock.



NEW MEMBERS CONTINUED

Jenita D. Nalls

Kameron Dew

Samuel Velasquez

Juanita Roybal

Gurpartap Bhangu

Johnnie Wong

Rodrigo Silva

Stephanique Vance



ALTHOUGH THE WHEELS OF JUSTICE CAN OFTEN TURN PAINFULLY SLOW,

SOMETIMES THE WAIT IS WORTH IT. On or about February 26, 2000, the Saved Grade status of an undetermined number of employees was terminated for failure to apply for a best qualified position. A class action grievance was filed by the Oakland Local and an



arbitration award was issued on June 8, 2012. The arbitrator awarded the remedy proposed by the Oakland Local, which included reinstatement of the affected employees to level 6 as of February 26, 2000. Additionally, the employees will receive appropriate back pay calculated as a difference in pay between level 5 and level 6, including recalculation of all appropriate overtime and night differential pay earned during the period

February 26, 2000, through February 15, 2006, as well as the difference in pay between level 6 and level 7, including recalculation of all overtime and night differential pay earned from February 16, 2008, to the present. They also will be entitled to recalculation of their annuities, and the Agency will have to make them whole for any additional benefits due based upon the pay increases. The award covers a period of over twelve years.

THE MSPB AND OPM SLAM THE NRP

IN THE ALPHABET WARS. A precedent-setting decision for postal workers injured while on duty was issued by the MSPB on February 24, 2012, in the James C. Lathan et al v. USPS case. There were five cases involved, including an appeal by an Oakland Local employee who had been sent home under the NRP.

Based on an OPM advisory opinion, the MSPB concluded that the Postal Service's alleged

failure to adhere to its own regulations would be "arbitrary and capricious." The MSPB also concluded that the Postal Service is required, pursuant to the ELM, § 546 and the EL-505, Chapters 7 and 11, to restore partially recovered employ-



ees to duty in whatever tasks are available, regardless of whether those tasks comprise the essential functions of an established position. The Oakland APWU member has been returned to work and has been awarded back pay.

Oakland Local APWU members can obtain a copy of the decision by contacting the office or from the APWU Headquarters' website.

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This would be a good place to insert a short paragraph about your organization. It might include the purpose of the organization, its mission, founding date, and a brief history. You could also include a brief list of the types of products, services, or programs your organization offers, the geographic area covered (for example, western U.S. or European markets), and a profile of the types of customers or members served.

It would also be useful to include a contact name for readers who want more information about the organization.

Back Page Story Headline

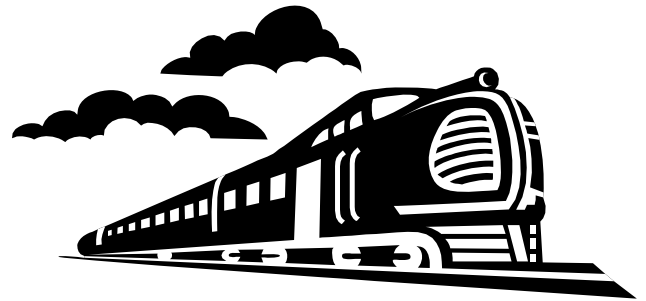
This story can fit 175-225 words.

If your newsletter is folded and mailed, this story will appear on the back. So, it's a good idea to make it easy to read at a glance.

A question and answer session is a good way to quickly capture the attention of readers. You can either compile questions that you've received since the last edition or you can summarize some generic questions that are frequently asked about your organization.

A listing of names and titles of managers in your organization is a good way to give your newsletter a personal touch. If your organization is small, you may want to list the names of all employees.

If you have any prices of standard products or services, you can include a



Caption describing picture or graphic.

listing of those here. You may want to refer your readers to any other forms of communication that you've created for your organization.

You can also use this space to remind readers to mark their calendars for a regular event, such as a breakfast meeting for vendors every third Tuesday of the month, or a biannual charity auction.

If space is available, this is a

good place to insert a clip art image or some other graphic.