

FREDRIC JACOBS  
*Editor*

SUSAN ROBISON  
*Senior Assistant Editor*

ROBERT MOORE  
*Assistant Editor, FO*

DERRICK LEE, *Reporter*

JAMES PERRY, *Reporter*

7901 Oakport Street, Suite 2300 ■ Oakland, CA 94621

Paul Chan

### BEGINNING OF THE END

#### OF MOTOR VEHICLE SERVICES IN ALL PACIFIC AREA MAIL PROCESSING AND NETWORK DISTRIBUTION FACILITIES IN THE STATE OF CALIFORNIA?



In a letter dated June 7, 2012, the Postal Service informed the APWU National President that it had decided to subcontract Postal Vehicle Services in all Pacific Area mail processing and network distribution facilities in the state of California. On July 11, 2012, the Oakland Local became aware of the letter and immediately contacted APWU Headquarters to ascertain if a date had been established for the subcontracting. I received a response on July 12, 2012, and was advised that no action had been taken by the Postal Service. I was also advised that Management had agreed to meet with them in two weeks to discuss the subcontracting issue. In the interim, all the California locals have been asked to find out what is

happening with the one and two ton trucks. It appears that the Postal Service has chosen to contract out that work because they cannot comply with the California emission regulations and that this is another ploy by the Postal Service to eliminate PVS.

### TO BE OR NOT 204B: THAT IS THE QUESTION

The 2012 Collective Bargaining Agreement (CBA) reduced the number of days that a clerk craft employee detailed as a supervisor without Previous CBAs allowed craft days, then sit down for not less supervising without forfeiting their permits them to act as requires them to return to the continuous pay period (two Postal Service was required to except in the absence or vacancy Clerk employees now serving as 204-B's, as well as other craft employees under the auspices of the APWU, should be aware that the APWU will start enforcing the CBA provisions regarding 204-B's. Too many units are chronically short-staffed because of long-term 204-B details. People should consider carefully whether or not supervising for months at a time is worth the loss of one's bid assignment.



### MORATORIUM ON GRIEVANCE ACTIVITY

During the month of August 2012, many officers and stewards will be in Los Angeles, CA for APWU workshops and the APWU Biennial National Convention. Consequently, there will be a three week moratorium on the processing of grievances, disciplinary actions, and arbitration hearings for the period of August 13, 2012, to August 31, 2012.

### It's A Date

- Arbitration 7/26/12
- Arbitration 8/2/12
- Arbitration 8/7-8/12
- General Meeting 8/8/12
- Women's Equality Day 8/26/12

### MUTUAL EXCHANGE

Labor Custodial looking to swap to Oakland P&DC or surrounding area (will work any shift)

From: James Brown, Jr., (GMF) Las Vegas, NV

Laborer Custodial

Seniority date: 12/27/11

Bid has weekends off

0500-1330 Start/End time

Holiday overtime, if desired

Contact John C. Hall @ (313)

397-5097 for additional information.



## IT'S TIME TO EXCESS THE POSTMASTER

**from the Postal Service with no relocation expenses and retreat rights.** It has been reported that Postmaster Donahoe is obsessed with the idea of closing the USPS if Congress does not allow him to stop Saturday delivery, fire 120,000 employees and close 3,700 post offices. However, he has not pushed for Congress to return the overpayments made by the USPS for health benefits for retired workers. It's no wonder that postal employees across the nation are asking that he be fired.

## MAINTENANCE SUPPORT CLERKS RECEIVE UPGRADE

In an agreement reached by the APWU and the USPS on May 9, 2012, all Maintenance Support Clerks (MSCs) Level 6 were upgraded one pay level on day 1 of the pay period immediately following the issuance of MMO 057-12. The upgrades will be in place with no reposting or other impact on the duty assignments. The parties also reached agreement on an updated staffing criterion for MSCs.



Each year ATMs generate billions of dollars of revenue for financial institutions. MoneyPass provides a nationwide list of fee-free ATMs, that includes driving directions. To learn more about MoneyPass and to obtain a list, go to [www.moneypass.com](http://www.moneypass.com).



## HIGHLIGHTS OF JULY 17, 2012 LABOR / MANAGEMENT MEETING

There are not many, but as usual, a lot of promises. On July 17, 2012, the APWU met with Management to discuss the thirty-one plus agenda items it had submitted. During the meeting Management provided the following:

- A procedure is being developed, via arbitration award, to assure bids and best qualified job offerings are posted behind glass on all three floors of the Plant
- NRPed employees who

have requested bid notices will start receiving them

- 1723s will be provided to the APWU when employees are detailed to 204-B positions
- A new cafeteria vendor has been selected
- Nothing has been finalized regarding changing the start times for Tour 1 Automation
- The unprofessionalism of some of the Tour 1 and MVS supervisors is being

addressed

- Fans will be provided in the area where the DBCS# 21-25 machines have been moved
- MVS Step 1 grievance designees will be allowed to settle grievances at Step 1
- Additional lighting will be installed in the yard
- Employees responsible for loading trailers will receive additional training

## SCANNING, IT'S A CLERK THING - ON OAKLAND LOADING DOCKS

**Arbitrator sides with Oakland Local.** On August 23, 2006, Arbitrator Donald Anderson issued a RI-399 arbitration award assigning scanning work on loading docks to the clerk craft. The APWU had argued successfully that the practice of allowing MailHandlers to perform scanning work was a violation of RI-399.

In his award, Arbitrator Anderson stated that: "The Employer violated RI-399 when it chose to

scanning work on foreign mail at the loading dock at the OISC as it did in this case. Such scanning is primary work of clerk General Expeditors."

The Mail Processing Work Assignment Guidelines filed under Regional Instructions 399 (RI-399) provide primary craft designations relative to the performance of specific mail processing work functions. Compliance with the principles contained therein is mandatory and

applicable to the assignment of all categories of employees in the regular work force.



For years, Management has been violating the award by allowing Motor Vehicle Drivers, as well as Mail Handlers, to perform scanning work on the Plant loading dock. The Oakland Local has filed numerous grievances, and is in the process of getting them scheduled for arbitration.

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Pro

Sony Electronics, Inc.

Primary Business Address  
Your Address Line 2  
Your Address Line 3  
Your Address Line 4

Phone: 555-555-5555  
Fax: 555-555-5555  
E-mail: someone@example.com

*Your business tag line  
here.*

**We're on the Web!**  
**example.com**

*This would be a good place to insert a short paragraph about your organization. It might include the purpose of the organization, its mission, founding date, and a brief history. You could also include a brief list of the types of products, services, or programs your organization offers, the geographic area covered (for example, western U.S. or European markets), and a profile of the types of customers or members served.*

*It would also be useful to include a contact name for readers who want more information about the organization.*

## Back Page Story Headline

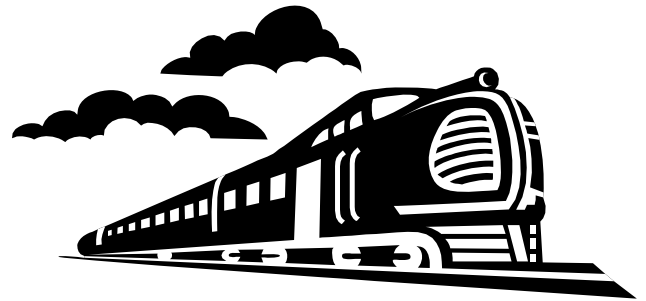
This story can fit 175-225 words.

If your newsletter is folded and mailed, this story will appear on the back. So, it's a good idea to make it easy to read at a glance.

A question and answer session is a good way to quickly capture the attention of readers. You can either compile questions that you've received since the last edition or you can summarize some generic questions that are frequently asked about your organization.

A listing of names and titles of managers in your organization is a good way to give your newsletter a personal touch. If your organization is small, you may want to list the names of all employees.

If you have any prices of standard products or services, you can include a



*Caption describing picture or graphic.*

listing of those here. You may want to refer your readers to any other forms of communication that you've created for your organization.

You can also use this space to remind readers to mark their calendars for a regular event, such as a breakfast meeting for vendors every third Tuesday of the month, or a biannual charity auction.

If space is available, this is a

good place to insert a clip art image or some other graphic.