

**Fredric Jacobs**

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**From:** Morris, Shirley - Oakland, CA  
**Sent:** Tuesday, March 05, 2013 5:46 AM  
**To:** Fredric Jacobs; Loose, Ellen F - Bay-Valley, CA  
**Subject:** RE:  
**Attachments:** Copy of RSC-P2 and P3-121117.xls

Yes, the PSE MPC went from \$14.60 to \$14.89as shown below.

<b>American Postal Workers' Union (APWU) Postal Support Employee (PSE) Schedule Effective November 17, 2012 (PP 25-2012)</b>						
PS Grade	3	4	5	6	7	8
Hourly Rates	12.24	12.63	14.01	14.89	15.83	16.17
<b>NOTE: This schedule reflects a Combined 2% general increase and wage adjustment effective November 17, 2012 (PP 25-2012)</b>						

Current salary chart is attached.

Shirley

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**From:** Fredric Jacobs [<mailto:fjacobs@oakapwu78.org>]  
**Sent:** Monday, March 04, 2013 6:31 PM  
**To:** Morris, Shirley - Oakland, CA; Loose, Ellen F - Bay-Valley, CA  
**Subject:**

Shirley and Elly

Have the PSEs received the November 17, 2012, 2% pay increase? If so, when? If not, why?

*Fredric Jacobs*

**Fredric Jacobs  
President**

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**Postal Service (PS) Schedule**  
**Full-Time Annual Basic Rates**  
 Effective November 17, 2012 (PP 25-2012)

RSCs P & C (APWU)  
 This salary schedule is for employees with EOD dates beginning 5/23/11

Grade	JJ	JJ	II	HH	GG	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Most Prev Step		
3	25,917	26,944	27,971	28,998	30,025	31,052	32,079	33,106	34,133	35,160	36,187	37,214	38,241	39,268	40,295	41,322	42,349	43,376	44,403	45,430	46,457	47,484	48,511	49,538	50,565	51,592	52,619	53,646	1,027	
4	27,197	28,214	29,231	30,248	31,265	32,282	33,299	34,316	35,333	36,350	37,367	38,384	39,401	40,418	41,435	42,452	43,469	44,486	45,503	46,520	47,537	48,554	49,571	50,588	51,605	52,622	53,639	54,656	1,017	
5	33,420	34,378	35,336	36,294	37,252	38,210	39,168	40,126	41,084	42,042	43,000	43,958	44,916	45,874	46,832	47,790	48,748	49,706	50,664	51,622	52,580	53,538	54,496	55,454	56,412	57,370	58,328	59,286	958	
6	35,533	36,438	37,343	38,248	39,153	40,058	40,963	41,868	42,773	43,678	44,583	45,488	46,393	47,298	48,203	49,108	50,013	50,918	51,823	52,728	53,633	54,538	55,443	56,348	57,253	58,158	59,063	60,000	905	
7	37,700	38,555	39,410	40,265	41,120	41,975	42,830	43,685	44,540	45,395	46,250	47,105	47,960	48,815	49,670	50,525	51,380	52,235	53,090	53,945	54,800	55,655	56,510	57,365	58,220	59,075	59,930	60,785	865	
8	38,408	39,289	40,170	41,051	41,932	42,813	43,694	44,575	45,456	46,337	47,218	48,099	48,980	49,861	50,742	51,623	52,504	53,385	54,266	55,147	56,028	56,909	57,790	58,671	59,552	60,433	61,314	62,195	881	
9	50,153	50,812	51,471	52,130	52,789	53,448	54,107	54,766	55,425	56,084	56,743	57,402	58,061	58,720	59,379	60,038	60,697	61,356	62,015	62,674	63,333	63,992	64,651	65,310	65,969	66,628	67,287	67,946	68,605	659
10	53,396	54,180	54,964	55,748	56,532	57,316	58,100	58,884	59,668	60,452	61,236	62,020	62,804	63,588	64,372	65,156	65,940	66,724	67,508	68,292	69,076	69,860	70,644	71,428	72,212	72,996	73,780	74,564	75,348	784
11	54,608	55,439	56,270	57,101	57,932	58,763	59,594	60,425	61,256	62,087	62,918	63,749	64,580	65,411	66,242	67,073	67,904	68,735	69,566	70,397	71,228	72,059	72,890	73,721	74,552	75,383	76,214	77,045	77,876	831

Part-Time Flexible Employees - Hourly Basic Rates																														
3	12,96	13,47	13,99	14,50	15,01	15,53	16,04	16,55	17,07	17,58	18,09	18,61	19,12	19,63	20,15	20,66	21,17	21,69	22,20	22,72	23,23	23,74	24,26	24,77	25,28	25,80	26,31	26,82	27,33	
4	13,60	14,11	14,62	15,12	15,63	16,14	16,65	17,16	17,67	18,18	18,68	19,19	19,70	20,21	20,72	21,23	21,73	22,24	22,75	23,26	23,77	24,28	24,79	25,29	25,80	26,31	26,82	27,33	27,84	28,35
5	16,71	17,19	17,67	18,15	18,63	19,11	19,58	20,06	20,54	21,02	21,50	21,98	22,46	22,94	23,42	23,90	24,38	24,86	25,34	25,82	26,30	26,78	27,26	27,74	28,22	28,70	29,18	29,66	30,14	30,62
6	17,77	18,22	18,67	19,12	19,58	20,03	20,48	20,93	21,39	21,84	22,29	22,74	23,20	23,65	24,10	24,55	25,01	25,46	25,91	26,36	26,82	27,27	27,72	28,17	28,62	29,07	29,52	29,97	30,42	30,87
7	18,65	19,28	19,71	20,13	20,56	20,99	21,42	21,84	22,27	22,70	23,13	23,55	23,98	24,41	24,84	25,26	25,69	26,12	26,55	26,97	27,40	27,82	28,25	28,68	29,11	29,54	29,97	30,40	30,83	31,26
8	19,20	19,64	20,09	20,53	20,97	21,41	21,85	22,29	22,73	23,17	23,61	24,05	24,49	24,93	25,37	25,81	26,25	26,69	27,13	27,57	28,01	28,45	28,89	29,33	29,77	30,21	30,65	31,09	31,53	31,97
9	25,08	25,41	25,74	26,07	26,40	26,73	27,06	27,39	27,72	28,05	28,38	28,71	29,04	29,37	29,70	30,03	30,36	30,69	31,02	31,35	31,68	32,01	32,34	32,67	33,00	33,33	33,66	33,99	34,32	34,65
10	26,70	27,09	27,46	27,87	28,27	28,66	29,05	29,44	29,83	30,23	30,62	31,01	31,40	31,79	32,18	32,57	32,96	33,35	33,74	34,13	34,52	34,91	35,30	35,69	36,08	36,47	36,86	37,25	37,64	38,03
11	27,30	27,72	28,14	28,56	28,97	29,38	29,79	30,21	30,63	31,04	31,46	31,87	32,29	32,70	33,11	33,52	33,93	34,34	34,75	35,16	35,57	35,98	36,39	36,80	37,21	37,62	38,03	38,44	38,85	39,26

Part-Time Regular Employees/Non-Traditional Full-Time (NFTF) - Hourly Basic Rates																													
3	12,46	12,95	13,45	13,94	14,44	14,93	15,42	15,92	16,41	16,90	17,40	17,89	18,39	18,88	19,37	19,87	20,36	20,85	21,35	21,84	22,34	22,83	23,32	23,82	24,31	24,81	25,30	25,80	26,29
4	13,08	13,56	14,05	14,54	15,03	15,52	16,01	16,50	16,99	17,48	17,96	18,45	18,94	19,43	19,92	20,41	20,90	21,39	21,88	22,37	22,85	23,34	23,83	24,32	24,81	25,30	25,80	26,29	26,78
5	16,07	16,53	16,99	17,45	17,91	18,37	18,83	19,29	19,75	20,21	20,67	21,13	21,59	22,05	22,52	22,98	23,44	23,90	24,36	24,82	25,28	25,74	26,20	26,66	27,12	27,58	28,04	28,50	28,96
6	17,08	17,52	17,95	18,39	18,82	19,26	19,69	20,13	20,56	21,00	21,43	21,87	22,30	22,74	23,17	23,61	24,04	24,48	24,91	25,35	25,79	26,23	26,67	27,11	27,55	27,99	28,43	28,87	29,31
7	18,13	18,54	18,95	19,36	19,77	20,18	20,59	21,00	21,41	21,82	22,24	22,65	23,06	23,47	23,88	24,29	24,70	25,11	25,52	25,94	26,35	26,76	27,17	27,58	27,99	28,40	28,81	29,22	29,63
8	18,47	18,89	19,31	19,74	20,16	20,58	21,01	21,43	21,85	22,28	22,70	23,12	23,55	23,97	24,40	24,82	25,24	25,67	26,09	26,51	26,94	27,36	27,78	28,20	28,62	29,04	29,46	29,88	30,30
9	24,11	24,43	24,75	25,06	25,38	25,70	26,01	26,33	26,65	26,96	27,28	27,60	27,92	28,24	28,56	28,88	29,20	29,52	29,84	30,16	30,48	30,80	31,12	31,44	31,76	32,08	32,40	32,72	33,04
10	25,67	26,05	26,43	26,80	27,18	27,56	27,93	28,31	28,69	29,07	29,45	29,83	30,21	30,59	30,97	31,35	31,73	32,11	32,49	32,87	33,25	33,63	34,01	34,39	34,77	35,15	35,53	35,91	36,29
11	26,25	26,65	27,05	27,45	27,85	28,25	28,65	29,05	29,45	29,85	30,25	30,65	31,05	31,45	31,85	32,25	32,65	33,05	33,45	33,85	34,25	34,65	35,05	35,45	35,85	36,25	36,65	37,05	37,45

Steps (From-To)	Step Increase Waiting Period (In Weeks)																												Years To Top Step	
	JJ-II	II-HH	HH-GG	GG-FF	FF-EE	EE-DD	DD-CC	CC-BB	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P	Current	New		
Grade 3	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Grade 4	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36
Grades 5 - 7	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Grade 8	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Grades 9 - 11	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

NOTE: This schedule reflects a 1% general increase effective November 17, 2012 (PP 25-2012).

**American Postal Workers' Union (APWU)**  
**Postal Support Employee (PSE) Schedule**  
 Effective November 17, 2012 (PP 25-2012)

PS Grade	3	4	5	6	7	8
Hourly Rates	12.24	12.63	14.01	14.83	15.83	16.17

NOTE: This schedule reflects a combined 2% general increase and wage adjustment effective November 17, 2012 (PP 25-2012)

- And   - New lower grade steps for APWU employees with a career appointment date (CAD) on or after May 23, 2011.
- And   - Steps for APWU employees with a career appointment date (CAD) before May 23, 2011