

MANAGER, VEHICLE MAINTENANCE FACILITY
Bay Valley District



UNITED STATES
POSTAL SERVICE

August 13, 2013

Fred Jacobs
President APWU Local 78
7901 Oakport Street, Suite 2300
Oakland, CA 94621-2015

Dear Mr. Jacobs,

This is to advise you that after giving due consideration to the factors outlined in Article 32 of the 2010-2015 Collective Bargaining Agreement, Pacific Area has made the decision to contract out the vehicle retrofit to 410 vehicles in order to be in compliance with the regulations enacted by the California Air Resources Board.

No significant impact to the bargaining unit is anticipated. Please contact me at 510-874-8462 if you have any questions.

A handwritten signature in black ink, appearing to read 'Charley Simmons', with a large, sweeping flourish extending to the right.

Charley Simmons
Manager, VMF
Bay Valley District
1675 7th Street, Room VMF
Oakland, CA 94615-9351