

Jay Roberts  
Manager, Labor Relations  
Pacific Area

Omar Gonzalez  
Western Regional Coordinator  
American Postal Workers Union, AFL-CIO

**PRE-ARBITRATION SETTLEMENT**

Grievance No.: F06C-1F-C 07251123

APWU No.: CL148007

Name: Class Action

Office: Oakland Processing & Distribution Center


The undersigned representatives discussed the above captioned grievance and have agreed to a pre-arbitration settlement as noted below:

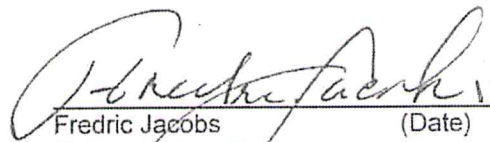
It has been mutually agreed that Tour 1, Mail Processing Clerk Job No. 9134798, Schedule: Start 2230 End 0700, Days Off Tue/Wed, will be posted for bid in the January 2014, Clerk Craft duty assignment posting. It has been further agreed that a one-time lump sum of \$3,500.00 will be equally divided among the five senior bidders who are eligible to be declared the successful bidder. If there are less than five bidders who can be declared the successful bidder, the \$3,500.00 will be equally divided among those who did bid on the duty assignment and are eligible to be declared the successful bidder. APWU officers and stewards will only be eligible to receive the payment if they are actually the successful bidder.

It has been agreed that the union and management will split the cost of the arbitration hearing held on October 24, 2013.

The above constitutes full settlement of this grievance appeal.

A copy of this agreement may be submitted to any agency or proceeding to prove the settlement of this grievance. However, this settlement shall not be regarded as a precedent for any purpose and shall not be cited in any other appeal forum for comparative purposes, unless the parties specifically so agree.

 12/12/2013  
Jane L. Davis (Date)  
Labor Relations Specialist  
Bay-Valley District

 12/12/13  
Fredric Jacobs (Date)  
National Advocate  
American Postal Workers Union, AFL-CIO