

# Briefs



## THE OAKLAND POSTAL WORKER

### NEW MEMBERS



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### ATTACK OF THE JOB SNATCHERS

**THEY ARE ALL OVER THE COUNTRY — 66 OF THEM.** Sites operated by contractors to provide integrated material handling services in support of the USPS air and ground networks, via Terminal Handling Services (THS). Cargo Force is the provider for the site in Oakland. The Oakland Local started an investigation of the Oakland site in November 2013, after receiving reports that 1st Class mail was being sorted by approximately 40 non postal employees there. The investigation has expanded to other sites around the country and now involves APWU National Officers. Over a 1000 USPS clerk jobs could be created at these sites and many maintenance and motor vehicle craft jobs, also.



### IN MEMORY OF

Hoang Tony Dao

Danny Stephens

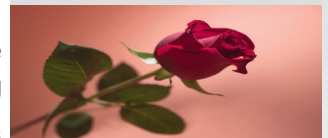
Yvonne D. Woolfolk

### BONANZA FOR EXCESSED EMPLOYEES

Over 40 excessed Oakland clerks may exercise their retreat rights and will be financially compensated in what is being dubbed a “colossal win” by APWU officers. On June 3, 2014, Arbitrator Fred D. Butler ruled that the excessing was not warranted in an arbitration decision stemming from a case initiated in June 2009. Management had excessed over 40 clerks from the clerk craft and/or the installation. The APWU was successful in arguing that the Comparative Work Hour Report (CWHR) prepared by Management was flawed and incomplete. Arbitrator Butler stated in his award that the CWHR did not include all of the required information and excluded other information. His final remedy was: “That affected employees retreat rights be activated and the employees made whole including difference in salary level, night differential, Sunday premium pay and out of schedule overtime and premium pay, missed overtime and holiday work opportunities and mileage. That affected employees excessed out of the clerk craft as a result of Management action here be returned to the clerk craft and made whole in the same manner.”



Money money money money — MONEY!



### It's A Date

General Membership Meeting,  
8/13/14

General Membership Meeting,  
9/13/14

General Membership Meeting,  
10/8/14





ATTENTION PSEs

James A. Fisher

Chad Briscoe

Latreasha Marie Youn

Jerry Lee Devins

BECAUSE YOU ARE NOT WORKING FULL-TIME, you could be eligible for unemployment insurance benefits. Section 553.12 of the ELM requires the Postal Service to issue SF-8s to employees whose work or tours of duty are on an intermittent basis. SF-8 explains an employees eligibility for unemployment compensation and describes the steps to be taken in filing a claim. If you are working less than 40 hours a week, you should contact EDD at 1-800 -300-5816.

IF YOU ARE MISSING A FULL DAY OF PAY — TWO HOURS OR MORE FROM YOUR PAY CHECK — you should contact your steward to assist you in obtaining an emergency salary. Section 23-3 of the Field Accounting Procedure Handbook (F-101) authorizes postmasters and supervisors to issue an emergency salary to an employee who receives a salary check that is missing a full day of pay or more than the amount due. PSEs who are scheduled to work and report are guaranteed two (2) hours of work or pay (Article 8 § 8.D, CBA). Arguably, a full day of pay for a PSE is two (2) hours or more.



NEW STEWARDS

Yolanda G. Byrd

Lisa Brown (PSE)



SAFETY TALKS

All line-supervisors (Not safety Captains or Stewards) are required to conduct safety talks at least once a week with their employee groups—Section 313 of the Supervisor’s Safety Handbook (EL-801). Employees are advised to contact their steward if they are not being given weekly safety talks.

YOU SHOULD KNOW

That Basic Life Insurance is free for OWCP Claimants whose injuries occurred prior to 1990.

THE ERROR RIDDLED JULY 2014 CLERK CRAFT VACANCY NOTICE HAS BEEN CANCELLED

It took the APWU almost two weeks to convince Management to cancel the July 2014 Clerk Craft Vacancy Notice. The notice contained numerous contract violations and was riddled with errors. The next notice will be posted in August 2014.

Addendum — Cancellation

Vacancy Notice

BID ASSIGNMENTS — CLERK

That all Oakland Local APWU members have a \$4,000 Accidental Death & Dismemberment Benefit at no extra cost.

07/18/2014



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