

Briefs

APWU

THE OAKLAND POSTAL WORKER

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KA-POW!

THE APWU STRIKES BACK AT ABUSIVE SUPERVISOR

The Oakland Local took the unusual step of launching an office-wide petition against Tour 1 Supervisor Preet Singh. The petition, which has more than 100 signatures, details years of a variety of unacceptable conduct. It was sent to PMG Donahoe and forwarded to the Bay-Valley District Manager, Congresswoman Barbara Lee and the OIG as well.



Employees have started petitions against abusive supervisors before, most of which gathered a dozen or so signatures and went no further than the Plant Manager. However, Supervisor Singh's offenses have gone far beyond garden-variety managerial rudeness. He has engaged in harassment, disrespectful speech, and in a safety-related matter, mishandling of a bloody parcel which should have been treated as a HAZMAT situation.

Even as the petition was circulating, Preet Singh was involved in a scuffle with an employee who did not appreciate his aggressive approach. Several witnesses said that Supervisor Singh was the instigator. Some people just don't learn from their mistakes and how to treat people with dignity and respect.

A "zillion" complaints have been filed against Singh in the past ten years. Many of them were settled, with the understanding that he would be given rehabilitative training to stop his abusive behavior. However, the APWU has never received any proof that Mr. Singh has received any counseling and / or training - nor has anyone noticed any improvement in his behavior.

Singh's extensive history of misconduct and dangerous actions have now drawn the attention of two investigative reporters from a local TV station. While researching another story about the Oakland Plant, the two reporters spoke with Oakland Local officers about the petition and the lack of accountability on the part of local management that allowed such behavior to continue for a decade. Supervisor Singh, and the managers who let him run amok for ten years, may have brought shame to the USPS as it struggles to survive.

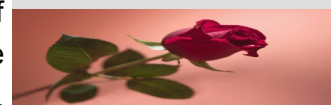
It's time for Preet Singh to go!

IN MEMORY OF

Brenda Bailey

Theresa Stevenson

NBA, Gilbert Ybarra

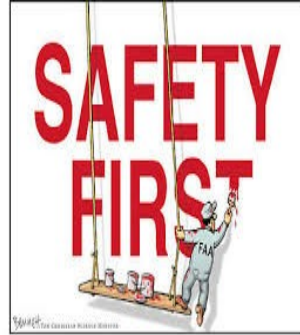


It's A Date

- Retirement Seminar, 10/19/14
- Retiree Chapter Meeting, 10/20/14
- Arbitration, 11/4 & 11/6/2014
- General Membership Meeting, 11/8/14
- Salary Increase 11/15/14
- Health Benefits FEHB & FEDVI Programs Open Season, 11/10/14 — 12/8/14



Tractor-Trailer Operator John V. Bradford has been designated to represent the Oakland Local on the Postal Service Oakland P&DC Safety Committee.



Union members can obtain discounts on numerous items and services by going to the UnionPlus website at <http://www.unionplus.org>

VOTE NOVEMBER 4th!



FOR VOTING INFORMATION GO TO www.iwillvote.com/

BENJAMINS GALORE

Cash Award for Maintenance Employee

In a recent pre-arbitration settlement, a maintenance craft employee was promoted to an ET, Level 10 and paid a sum of \$60,000 for Management's failure preferred duty assignment in a timely man-assignment had become vacant on Octo-2008, and should have been posted 30 days from that date. Management also failed to provide the Union with a written explanation for the withholding of the duty assignment. The settlement affirmed that the grievant was denied a timely promotion. The settlement should deter Management from posting vacant assignment in an untimely manner – but, don't hold your breath.



TRAUMATIC INJURY MEDICAL TREATMENT

When an employee sustains a work-related traumatic injury that requires medical examination, medical treatment, or both, Management must authorize such examination and /or treatment by issuing a Form CA-16. The employee must be advised of his or her right to an initial choice of physician. A properly executed Form CA-16 must be issued within 4 hours of the employee's injury, or within 48 hours if verbal authorization has been given.

JESSIE HSU'S DAUGHTER WINS HALLBECK SCHOLARSHIP



Bianca Hsueh, daughter of Oakland Local Retiree Chapter member Jessie Hsu, is the winner of an APWU Hallbeck Scholarship. Bianca will receive a \$2,000 award each year for a period of four years, to be used in an undergraduate program.

Congratulations Bianca and Jessie!



SALARY INCREASE

APWU represented postal employees will receive a basic annual salary increase , effective November 15, 2014. The increase will appear in their December 5, 2014, paychecks. Career employees will receive a 1.0% increase and PSEs will receive a 2.5% increase.

