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September 16, 2014

Patrick R. Donahoe
Postmaster General
United States Postal Service
475 L'Enfant Plaza, SW
Washington, DC 20260-0010

Preet Singh: A Decade - Plus of Abusive Behavior

Dear Postmaster Donahoe:

The Oakland Local APWU, AFL-CIO, in conjunction with the Oakland P&DC employees who have signed this petition, respectfully request that you take swift corrective action to prevent any further abusive, rude, repugnant and racial and gender discriminatory behavior by Tour 1 Supervisor Preet Singh toward the employees under his supervision. We also request that you take swift corrective action regarding Supervisor Singh's cavalier and dangerous disregard for the safety and health of Oakland P&DC employees.

The wantonness with which Supervisor Singh has treated Oakland P&DC employees has created a perilous and hostile work environment. Each day that Supervisor Singh is allowed to continue to supervise Oakland, CA P&DC employees, places their mental and physical welfare in grave danger. Moreover, this stressful, high pressure work environment that he has caused, and Management has allowed to exist, could also create an atmosphere conducive to potentially dangerous reactions and responses by employees who feel harassed, threatened and belittled by him.

"The Postal Service is committed to the principle that all employees have a basic right to a safe and humane working environment..." - Section 666.23, ELM

"Employees acting in an official capacity must not directly or indirectly authorize, permit, or participate in any action, event, or course of conduct that subjects any person to discrimination..." - Section 665.23, ELM

According to Section 665.24 of the Employee and Labor Relations Manual (ELM), the Postal Service is committed to the principle that all employees have a basic right to a safe and humane working environment. However, for the past ten years, numerous complaints have been filed by the APWU and Postal Service employees against

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Supervisor Singh regarding his abusive behavior; but so far, Oakland P&DC Management has failed to take any material corrective action.

EPILOGUE

On September 23, 2014, Supervisor Singh was involved in a verbal and physical altercation, while on duty, with an employee under his supervision. (See Attachments 45, 46 & 47)

Attached are the actions taken and written statements made by employees and the APWU against Supervisor Singh relative to his aforementioned behavior and attitude.

Your immediate attention regarding our request is appreciated.

Our contact person is:

Fredric Jacobs, President
Oakland Local APWU
7901 Oakport Street, Suite 2300
Oakland, CA 94621-2010
Phone: (510) 635-8497
Fax: (510) 635-8782

Enclosures: Petition Signers' Forms and 47 Attachments

CC: Barbara Lee, US House of Representatives
Mark A. Martinez, Bay Valley District Manager
Office of Inspector General

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PREET SINGH: A DECADE – PLUS OF ABUSIVE BEHAVIOR PETITION		
NAME (Print)	**SIGNATURE**	**EID #**
Fredric Jacobs		Oakland Local APWU President

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