

Briefs



THE OAKLAND POSTAL WORKER

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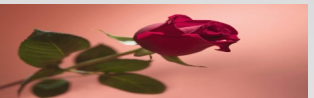
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- Banks, Gabriel
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- Bautista, Rosario
- Blair, Yvette
- Boone, Carmena
- Broughton, Jennifer
- Brown, Shavon
- Cheatham, Laurence
- Chew, Fuan
- Choice, Marinisha
- Claro, Cheryl
- Cloud, Erica
- Craig, LaShawn
- Daniels, Kyle
- Daste, Maisha

MANAGEMENT IS AT IT AGAIN

THEY CAN'T SEEM TO LET BAD OR GOOD ENOUGH ALONE. On 11/25/14, the Oakland Local APWU was advised by Management:

- that 42 new Tour 2 clerk craft duty assignments will be offered to clerks with Tour 2 retreat rights and afterwards posted for bid installation-wide.
- that 33 new Tour 3 clerk craft automation duty assignments will be posted for bid installation-wide.
- that 67 Tour 1 clerk craft automation duty assignments will be abolished and junior clerks excessed from the section.
- that the Tour 1 Lead Mail Processing Clerk duty assignments will be reposted for bid and some abolished and all of the Tour 3 automation NTFT duty assignments will be reposted with 40 hour schedules.

The APWU is contending that some of Management's actions are in violation of the CBA and will file grievances if necessary. In addition to filing grievances, perhaps the APWU should consider purchasing some toy building blocks for Management to curtail their obsessive need to constantly restructure clerk craft duty assignments.



IN MEMORY OF

Ronald Gary

SIX AND COUNTING

MVS PSEs CONVERTED TO CAREER STATUS

Via prearbitration settlement F10V-1F-C 1418920 / MO-088-14, dated 11/25/14, it was agreed to convert the six motor vehicle craft PSEs with the highest standing on the appropriate PSE roll to career status retroactively to April 5, 2014, and to compensate them for any difference in pay and benefits.



U.S. MAIL IS NOT FOR SALE!



Staples attacks good jobs and public post offices.

It's A Date

- Health Benefits Programs Open Season, 11/10/14 — 12/8/14
- Arbitration Hearing, 1/23/15
- General Membership meeting, 1/10/15





Dominguez, DeJanae
 Epperson, Ananna
 Finley, Renell
 Gallon, Adrian
 Garcia, Edgar
 Garcia, Guzman
 Gibbs, Ashley
 Gonzalez, Maria
 Green, LaNisha
 Gutierrez, Genesis
 Harris, Chasitz
 Harris, Tazmine
 Hendricks, Lakia
 Johnson, Kadijah
 Linzie, She'Nee
 Liu, Cassandra
 Louis, Chanell
 Lucas, Meliza
 Lung, Teruko
 Mathews, LaKeisha
 McMath, Chequalah
 Mills, Amari
 Mohammed, Muizz
 Morris, Tiffany
 Myers, Brynice Shirley –Ann
 Norman, LeDonna
 Owusu, Isaac
 Parker, Christian
 Pielas, Pajnik
 Pugh, Cortney
 Ragford, Jr., Kenneth
 Razo, Carmen
 Scherr, Leilani
 Scott, Erika
 Sellers, LaCreasha
 Sharaa, Tula
 Slater, Danny
 Sow, Sukay
 Stevenson, Angelica
 Tan, Jessica
 Traylor, Rashad
 Varghese, Deena
 Wong-Lyons, Eterel
 Zeng, Margaret

EXIT SIGNS CAN BE COSTLY

WHEN YOU DON'T HAVE THEM.

On 11/5/14, OSHA (Safety PoPo) issued a Citation and Notification of Penalty to the Oakland Post Office Dimond Finance Station for failure to mark each exit by a sign reading "Exit" at the front lobby doors, the door at the back

of the lobby, and the door at the back of the workroom, which exposed employees to the hazards of fire. The Postal Service was ordered to abate the violation by 11/14/14. The proposed penalty is \$3000.00.



CHARLES PETTUS — TTO PAR EXCELLENCE



On 11/19/14, Tractor Trailer Operator (TTO) and 30 year plus Oakland Local APWU member Charles Pettus joined the ranks of the prestigious National Safety Council's "Million Mile Club." Charles was awarded a plaque for having a 30 year accident free driving record. This is an extraordinary achievement.

Congratulations Charles!

HIGHER LEVEL DETAIL PAY COUNTS

Basic pay for retirement purposes (Determining High-3 Average Pay) includes Higher level pay but does not include cost-of-living adjustments (COLA, TCOLA), overtime pay, night differential, military pay, allowances, premium pay, or lump-sum terminal leave benefits.



PENALTY OVERTIME EXCLUSION PERIOD / LEAVE YEAR

Pursuant to Article 8, Sections 4.C and 5.E of the Collective Bargaining Agreement, penalty overtime rules are not applicable during the period of 12/6/14 —1/2/15.

The 2014 leave year ends on Friday, 1/9/15. The maximum of leave carryover for APWU represented employees is 440 hours.