

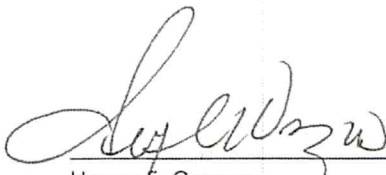
AGREEMENT BETWEEN OAKLAND PROCESSING & DISTRIBUTION CENTER
AND
OAKLAND LOCAL 78, AMERICAN POSTAL WORKERS UNION, AFL-CIO

The parties have mutually agreed to the following agreement:

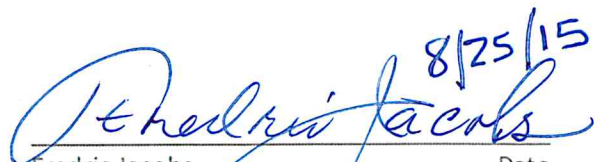
1. In accordance with Article 8.2.D. of the Collective Bargaining Agreement (CBA), it has been determined and mutually agreed to that twenty-nine (29) full-time duty assignments, consisting of Motor Vehicle and Tractor-Trailer Operator positions, will be reposted for bid in accordance with Article 39, Section 2 of the CBA, with non-consecutive scheduled days off (SDOs) after consultation with and agreement of the changes to the duty assignments with the Oakland Local APWU president.
2. It has been agreed that Transportation/Network NTFT duty assignments will become 40-hour assignments, with non-consecutive SDOs in accordance with Article 8, Section 2.D of the CBA. Management will repost the newly changed NTFT duty assignments after consultation with and agreement of the Oakland Local APWU President. The NTFT duty assignments may be subject to further changes due to operational needs. However, the forty (40) hour schedules will remain in effect for the duration of this agreement.
3. It has been mutually agreed that the changes to the NTFT duty assignments will be reposted on the fifth calendar day after the day this agreement is signed.

The newly established Motor Vehicle and or Tractor-Trailer duty assignments mentioned in item 1 will be posted within sixty (60) calendar days from the date the parties sign this agreement.

This agreement will remain in effect until January 31, 2017. The duty assignments may be reposted in accordance with Article 39.2.A.6 of the National Agreement which states: "When requested by the Union, all full-time regular Motor Vehicle Operations, Tractor-Trailer Operator and Vehicle Operations Assistant-Bulk Mail craft assignments shall be posted for bid once each calendar year."


Henry F. Orozco
A/Manager, Transportation/Networks
Oakland Processing & Distribution Center

8/25/15
Date


Fredric Jacobs
President, Oakland Local 78
American Postal Workers Union, AFL-CIO

8/25/15
Date