

# Briefs

APWU

THE OAKLAND POSTAL WORKER

NEW  
MEMBERS



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## Deja Vu

### The Oakland Local APWU Rumbles Against Excessing, Again!

As ridiculous as it may seem, the USPS has scheduled up to 64 full-time clerks for excessing from the craft and / or Oakland Post Office Bid Cluster (Installation) in Feb. 2018. This will not be the first time this has happened in Oakland. In 2009, over 40 employees were excessed from the Oakland Installation. As always, the number of employees to be excessed is fluid and should continue to be reduced between now and May 2017.



Postal management, which clings to bad ideas like dog hair adheres to dark clothing, wasn't satisfied with last summer's realignment, a series of changes to reporting times and SDOs that inconvenienced and adversely impacted numerous employees by moving their begin tour times by as much as 5 hours and reposting their duty assignments.

It's the APWU's contention that the Oakland Post Office clerk staffing is actually insufficient to process and distribute mail in a timely manner. Consequently, a grievance has been filed alleging that the Feb. excessing event is not justified and riddled with procedural errors. The APWU won the grievances that were filed regarding 2009 excessing event. Unfortunately, some irreversible damage had already been done to some of the excessed employees. The APWU will try to get this year's event cancelled before any irreversible damage is done to employees.

On Jan. 4, the USPS informed the APWU that the Feb. move date has been rescheduled for May 12. Although only 1 reason was given for rescheduling the move date, the APWU believes that numerous errors committed by the USPS was the real reason. Presently, all of the Calif. facilities have May 12 as their move date. The APWU contends that this a violation of the contract. The APWU will continue to work to get the excessing event cancelled. The rumble is on!

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### IN MEMORY OF



Ricky Kirkpatrick  
Regional Mims  
Lothario Riley

### It's A DATE

General Mtg.  
1/13/18

Martin L. King's  
Birthday Holi-  
day

1/15/18

The Calif. An-  
nual Legislative  
Event

2/11/18

The penalty overtime exclusion period ended on December 29, 2017.



Ralph Thomas Henry  
Christopher Riley Warmasley  
Don Yiu

## FIGHT FOR THAT FORM CA-16!

When an employee sustains a work-related traumatic injury that requires medical examination and/or medical treatment, his or her supervisor must authorize such examination and/or treatment by promptly issuing a properly executed CA-16 form (Authorization for Examination and/or Treatment) within 4 hours of the claimed injury (ELM 545.2).

The employee must be advised that he or she has the right to an initial choice of physician. If the supervisor gives verbal authorization for care, form CA-16 should be issued within 48 hours.

Supervisors are very reluctant to issue CA-16s. Many times they refuse to issue them. APWU members are advised to contact their steward or the APWU office immediately if their supervisor refuses to issue you a CA-16 when you sustain a traumatic injury.

## LET THE BENJAMINS FLOW

In a Maintenance Craft grievance settlement on 12/4/17, the Postal Service agreed to pay a total of \$1.3 million dollars to be divided among the Oakland employees identified by the Oakland Local APWU. The settlement resolves all issues including but not limited to lost work hours, overtime,

bypassed routes, work scheduling and/or custodial staffing levels up to September 30, 2015 for the Oakland Bid Installation. The settlement does not prohibit the APWU from challenging any future custodial staffing packages.



## USPS OFFERS VOLUNTARY EARLY OUT

The USPS has received a Voluntary Early Retirement Authority (VERA) from OPM to offer voluntary early retirement (VER) to eligible clerk craft employees.

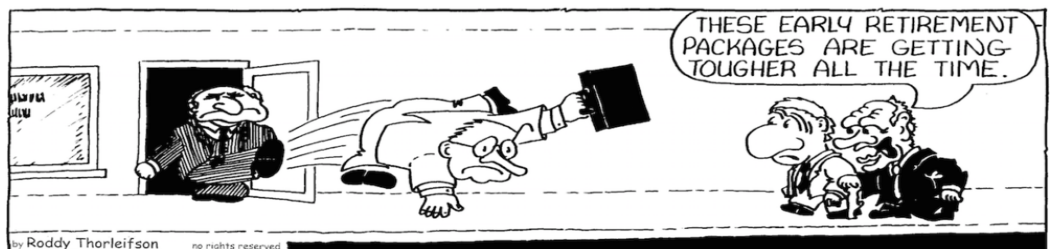
To be eligible to retire under the VERA, an employee must:

1. Have completed at least 20 years of creditable service and be at least age 50, or have completed 25 years of creditable service and be of any age;
2. At least five (5) years must be creditable civilian service, not military service. Employees may use military service to meet the balance of service required for eligibility;
3. Have been continuously employed by the Postal Service for at least 31 days before the date that the Postal Service initially requested OPM approval of the VERA (August 22, 2017);
4. Hold a position that is not a time-limited appointment;
5. Have not received a final removal decision based on misconduct or unacceptable performance;
6. Hold a position covered by the Postal Service's VERA;
7. Retire under the VER option during the Postal Service's VERA.

Eligible employees who wish to retire under the VERA may choose one of three effective dates January 31, 2018, February 28, 2018, or March 31, 2018.

**There will be no separation incentives associated with the VERA offers.**

Courtesy of GOBankingRates.com



## On 11/22/17 APWU MOTOR VEHICLE CRAFT SETTLED A NATIONAL

grievance that will upgrade the salary level of the Driver Safety Instructor (DSI) from P7-07 to P7-08. There will be a one-time lump sum payment to the employees receiving the upgrades. Employees placed in the position between 2007 and 2012 will receive a \$5000 payment and employees placed in the positions between 2013 and 2017 will receive a \$2500 payment.

