

Briefs



THE OAKLAND POSTAL WORKER

FREDRIC JACOBS
Editor

SUSAN ROBISON
Assistant Editor

Staff: THEODORE HOUBEN, DERRICK LEE, JAMES PERRY, SHEENA SCOTT
7901 Oakport Street, Suite 2300 ■ Oakland, CA 94621

NEW MEMBERS



Tera Curry

IN MEMORY OF
William Burrus



Having knowledge is great; but, the ability to use it wisely is greater.

OAKLAND CUSTODIANS RECEIVE WINDFALL

\$1.3 MILLION DOLLAR PAYOUT

In pre-arbitration grievance settlement MA-361-15 / F10T-4F-C 15390422, Management agreed to pay a total of \$1.3 million dollars to all custodial groups and levels, including material handlers.

The Oakland Local APWU alleged that Management did not work the required custodial work hours for all custodial groups and levels at the proper staffing level during fiscal year 2015, in accordance with their MS-47 Housekeeping Manual, dated 6/1/83 TL-3 and Gamser award.

Ninety-five career custodial employees of all groups and levels have received up to \$12 thousand dollars each in payouts



and eleven PSE custodial em-

ployees have received up to \$9 thousand dollars each in payouts. In August 2018, the remaining \$300 thousand will be distributed to the employees identified by the Oakland Local APWU in grievance MA -360-15 / F10T-4F-C 15391078.



Remembering President Emeritus
William Burrus
12/13/36 - 5/19/18



William "Bill" Burrus served as elected National President of the APWU, AFL-CIO from 2001-2010. He was the first African-American to be elected president of any national labor union in direct balloting by the membership. Prior to his assuming the presidency, he served as Executive Vice-President for 21 years, working alongside of legendary APWU President, Moe Biller.

It's A DATE

APWU National Negotiation opens

June 2018

General Meeting

June 13, 2018

Retirement Seminar

June 24, 2018

OWCP Seminar

July 14, 2018

APWU National Convention

August 20-23, 2018

The integrity of the upright shall guide them: but the perverseness of transgressors shall destroy them.

Proverbs 11:3 KJV

AGE DISCRIMINATION & HARASSMENT

It is unlawful to harass a person because of his or her age. (People who are age 40 or older)

Although the law doesn't prohibit simple teasing, offhand comments, or isolated incidents that aren't very serious, harassment is illegal when it is so frequent or severe that it creates a hostile or offensive work environment or when it results in an adverse employment decision (such as the victim being fired or demoted).

The harasser can be the victim's supervisor, a supervisor in another area, a co-worker, or someone who is not an employee of the employer, such as a client or customer.

- US Equal Employment Opportunity Commission (EEOC)

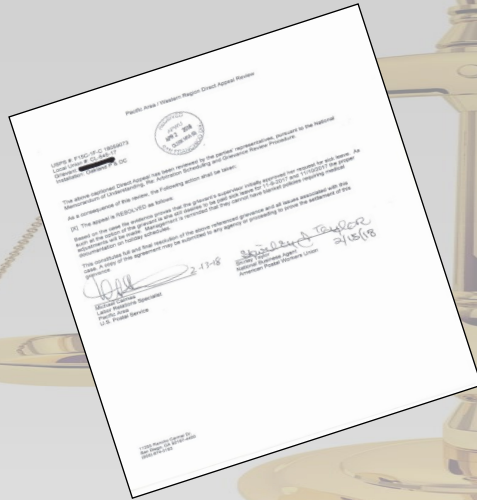


FREEBIES

If you want some free stuff, go to the following websites:

- Freebie-Depot.com
- Mrfreestuff.com
- Shop4freebies.com

OAKLAND P&DC MANAGEMENT'S HOLIDAY POLICY CHECKED



In Step 3 grievance settlement CL-545-17 / F15C-1F-C 18059073, the Grievant's AWOLs that she was issued on 11/9/2017 and 11/10/2017,

during the Veterans Day Holiday weekend for not reporting for work due illness, were removed, and she was given the option to be paid sick leave. Also, **Oakland P&DC management was reminded that they cannot have blanket policies requiring medical documentation on holiday schedules.**



LOST and FOUND

ROY AND FAYE FINALLY FIND EACH OTHER

It took them some time. But after over 25 years apart, social media helped a devoted couple reconnect. In 1989, Roy Baldwin and Faye Fernandez met and fell in love in the Philippines. Roy proposed to Faye in 1990, and she said yes. They made plans to marry. In 1991, Roy began arranging to bring Faye to the United States. He went to the Sacramento Embassy to get the papers so he and Faye could get married. On the way back from the Embassy, Roy's car was broken into and all their papers were stolen. They lost contact with each other and they were heartbroken. However, their love was strong and they always believed that someday they would find each other. Years went by. Then, in 2017, Faye found Roy on Facebook. They both decided that they wanted to spend the rest of their lives together and love each other always and forever. They were both truly blessed to have found each other. Love won out over time and distance. They married at the Naval Lodge in Vallejo on May 13, 2018.



Mr. & Mrs. Baldwin

May 13, 2018

Roy is the Oakland Local APWU's Assistant Director of the Maintenance Craft.

Congratulations Roy and Faye!

On May 16, 2018, National APWU President Mark Dimondstein selected Oakland Local 78 Trustee and Motor Vehicle Craft Steward Kenneth Mitchell to serve on the Credentials Committee for the 24th Biennial National APWU Convention, that is being held in Pittsburgh, PA. Ken will travel to Pittsburgh on August 16, 2018, to begin performing committee duties on August 17, 2018. **Congratulations Ken!**