



PSEs NEW BENEFITS START OCTOBER 13, 2018, PAY PERIOD 22

October 5, 2018

On June 13, 2018, the APWU and USPS entered into a settlement agreement regarding the Workforce Benefits Fund that increases benefits for PSEs. I have been advised that the new benefits agreed to in the settlement will start on October 13, 2018 – Pay Period 22.

The new benefits include:

- The payment of overtime for work performed after eight (8) hours on duty in any one service day or forty (40) hours in any one service week. Overtime pay is to be paid at the rate of one and one – half (1-1/2) times the basic hourly straight time rate.
- Articles 8.4.C, 8.4.E, and 8.4.F of the 2015-2018 National Agreement, related to penalty overtime, will apply to PSEs. Excluding December, PSEs will receive penalty overtime pay for all work in excess of ten (10) hours in a service day or fifty-six (56) hours in a service week. Penalty overtime pay is to be paid at the rate of two (2) times the basic hourly straight-time rate.
- Any PSE employee who is scheduled to work and who reports to work in a post office or facility with 200 or more work years of employment (The Oakland facility has 200 or more work years of employment) shall be guaranteed four (4) hours of work or pay.

To view and / or obtain a copy of the settlement agreement, go to the Oakland Local APWU website at: <https://oakapwu78.org>. Click Resources, then click The PSE Zone, then click June 18, 2018 – PSEs Receive Huge Gains In Workforce Benefits Fund Agreement.

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