



## **PAYROLL ISSUE UPDATE 2**

October 18, 2018

Dear Members:

I have been informed that almost 90,000 employees from all crafts under the auspices of the APWU were affected by the USPS pay period 21-2018 pay check fiasco. The affected employees may request salary advances. Some policy restrictions on **overtime pay advances** are being waived for pay period 21 only, to accommodate affected employees. Alternatively, adjustments are being made so that missing overtime will be included on the November 2<sup>nd</sup> pay, and other minor adjustments will be on the November 16<sup>th</sup> pay. Each District will be responsible for processing the adjustments. (See announcements below)

*Fredric Jacobs*  
Fredric Jacobs  
President



Dear Brothers and Sisters,

Management has informed the APWU that 88,742 APWU represented employees were affected by the USPS-caused problem with pay period 21-2018 pay checks. Employees affected were across all craft lines—clerk, maintenance, MVS, ITASC, and Nurses—and employee classifications.

Management has told the APWU that it appears only overtime pay was affected although the APWU cannot verify if that is completely accurate at this time. The APWU has had multiple discussions with the Service over the issue since the APWU first learned of the problem. Previously management had informed us that they had no intention of doing salary advances. Through continued talks and diligently pressing management, the Postal Service has now agreed to provide salary advances to those employees affected.

Vance Zimmerman  
Industrial Relations Director  
**American Postal Workers Union, AFL-CIO**  
1300 L Street, NW  
Washington, DC 20005-41

The Postal Service will be providing the following stand-up talk:

## Mandatory Stand-Up Talk

Oct. 18, 2018

Payroll information: pay period 21

The Postal Service has identified a payroll processing error involving overtime during the September 29 to October 12 pay period, and which will be reflected in paychecks dated October 19.

This has resulted in discrepancies in some employees' overtime pay. Those employees have been identified, and most are in APWU (American Postal Workers Union) bargaining positions. Regular-hour pay is not affected, and Postal Service management is working to correct the issue as quickly as possible.

Adjustments are being made so that missing overtime will be included on the November 2 pay, and other minor adjustments will be on the November 16 pay.

Any employee affected may request a salary advance, which is paid by money order, in accordance with USPS policies. Some policy restrictions on overtime pay advances are being waived for pay period 21 only, to accommodate affected employees. If you wish to request a salary advance, contact your immediate supervisor. Those employees who have access to a postal computer may refer to the Accounting webpage on Blue for more information.

We apologize to all affected employees for any inconvenience.

Thanks for listening, and thank you for all that you do for the Postal Service and our customers.

October 18, 2018

We were first led to believe that Eagan would process the adjustments, but today we were notified that each District is responsible for processing the adjustments.

Budget/Financial Analyst  
Bay-Valley District