

DOUG A. TULINO  
DEPUTY POSTMASTER GENERAL AND  
CHIEF HUMAN RESOURCES OFFICER



June 17, 2021

OFFICERS

SUBJECT: Juneteenth National Independence Day

President Biden signed into law the Juneteenth National Independence Day Act on June 17, 2021, making June 19 a federal holiday. This new holiday commemorates the final end to slavery in the United States and the Postal Service is fully supportive of annually observing and setting aside a day to recognize this historic event.

Unfortunately, it is not possible to cease the operations of the Postal Service to accommodate an observance over the next 24-48 hours. We are part of the nation's critical infrastructure and our customers are relying on us to deliver our essential services. Closing down our operations without providing appropriate time would lead to operational disruptions and be a disservice to our customers and those who rely upon us. For that reason, the Postal Service will be operating on June 18 and 19, 2021, on a normal schedule, serving our customers to the best of our ability. Please immediately communicate our operating status to your employees.

The Postal Service will discuss future recognition of this significant new holiday with our national Unions, Management Associations, and other stakeholders, consistent with our collective bargaining and consultative obligations under Title 39. Once those discussions take place, we will update you on appropriate developments, but we reiterate that we are fully supportive of this important national holiday.

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino