MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Annual Leave Carryover for Leave Year 2024

The parties agree that for leave year 2024, regular work force career employees covered by the USPS-APWU Agreement may carry over 520 hours of accumulated annual leave from leave year 2023 to leave year 2024.

In all other respects, the Employee and Labor Relations Manual (ELM) provisions for payment of accumulated leave are not changed because of this Memorandum.

This MOU will expire December 31, 2024.

Thomas J. Blum

Vice President, Labor Relations United States Postal Service Mark Dimondstein

President

American Postal Workers Union, AFL-CIO

Mach Duralite

Date: May 2, 2023