

UNION CONTRACT SURVEY



MAKE YOUR VOICE HEARD!

The main Collective Bargaining Agreement (CBA or union contract) between the APWU and the USPS sets the wages, hours, rights, benefits, job security and working conditions of 200,000 APWU-represented postal workers. The current contract expires on Sept. 20, 2024, and preparations are already underway with the official negotiation period beginning this June.

The APWU national negotiating team is guided by formal resolutions that are passed by various local and state organizations and are debated and voted on at our national conventions. We encourage you to work with your local union leadership regarding this formal resolution process.

However, we also want to hear from each and every one of you. Let us know what your priorities are for a new union contract by taking the union contract survey!

There are **three** ways that you can fill out the union contract survey. Visit apwu.org/survey, scan the QR code below, or text the word "SURVEY" to 91990 to receive a link to participate in the survey on a mobile device.

This is a survey from your national union about your contract negotiation priorities. In the past, management has used its own "Postal Pulse" surveys as a weapon against us in negotiations.

APWU leadership urges you to not participate in management surveys. Ditch management's Postal Pulse, and instead let your voice be heard through the APWU's union contract survey.

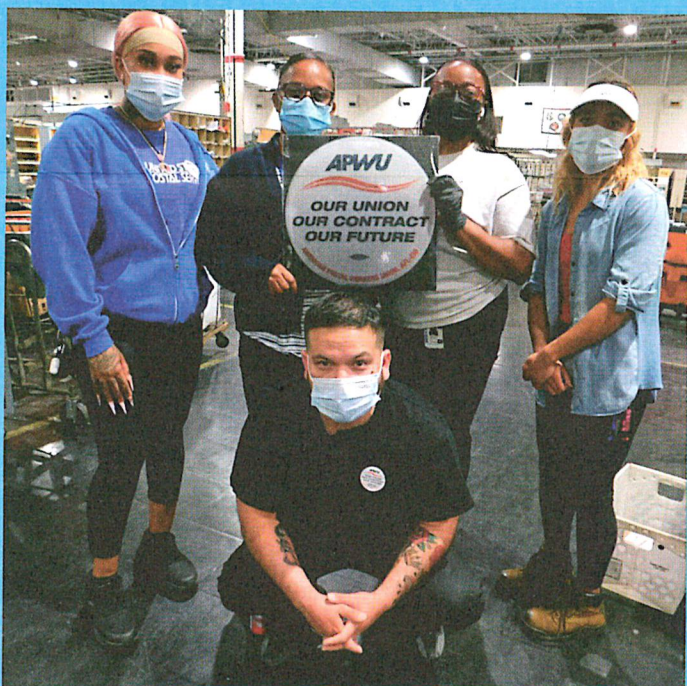
Contract negotiations are most challenging, as management always tries to chip away at our rights, wages, and benefits. Our union is always pushing forward to improve the well-being and job security of postal workers across the country.

Please take five minutes to complete the union contract survey and help the APWU negotiate a solid and strong new contract in 2024!



THREE WAYS TO TAKE THE UNION CONTRACT SURVEY:

- **VISIT** apwu.org/survey; or
- **TEXT** "survey" to 91990; or
- **SCAN** the QR Code Below.



Members of the Gary Area Local (IN) demand a fair new contract during negotiations in the 2021 contract campaign.

RANK-AND-FILE BARGAINING ADVISORY COMMITTEE APPOINTED

With main national contract negotiations set to begin on June 25, President Mark Dimondstein has announced the names of the APWU members who will serve on the Rank-and-File Bargaining Advisory Committee. In accordance with the APWU Constitution, each member of the National Executive Board appoints one person to the committee; a 14th member, appointed by the president, is a member of the Deaf/Hard of Hearing Task Force.

The APWU National Negotiations Committee (NNC) has full authority to negotiate the terms of a new collective bargaining agreement. The Rank-and-File Bargaining Advisory Committee provides input to the NNC. The Rank-and-File Committee must approve a tentative collective bargaining agreement before it can be sent to APWU members for a ratification vote.

The appointees are:

Kim Miller – President, Keystone Area Local (appointed by President Mark Dimondstein)

Michael Bates – President, Des Moines Area Local (appointed by Executive Vice President Debby Szeredy)

Wanda Harris – President, Miami Area Local (appointed by Secretary-Treasurer Elizabeth Powell)

Philip Thomas – President, Omaha Area Local (appointed by Industrial Relations Director Charlie Cash)

Tony McKinnon – President, North Carolina Council (appointed by Clerk Division Director Lamont Brooks)

Dana Coletti – President, Manchester Area Local (appointed by Maintenance Division Director Idowu Balogun)

Darryl Gause – MVS Director, Atlanta Metro Area Local (appointed by MVS Director Michael Foster)

Penny Oliver – President, Western Area Supply Center Area Local (appointed by Support Services Director Arrion Brown)

Sharon Curtis – President, Missouri Postal Workers Union (appointed by Central Regional Coordinator Amy Puhalski)

Sherry McKnight – President, Baltimore Francis Stu Filbey Area Local (appointed by Eastern Regional Coordinator AJ Jones)

Morris Brailsford – President, Brooklyn Local (appointed by Northeast Regional Coordinator Tiffany Foster)

Jonathan Cage – President, Dallas Area Local (appointed by Southern Regional Coordinator Yared Wonde)

Robert Waterhouse – President, San Diego Area Local (appointed by Western Regional Coordinator Omar Gonzalez)

VACANT - Deaf/Hard of Hearing Task Force Committee Member

The Rank-and-File Bargaining Advisory Committee will convene in early April.

NEW PODCAST EPISODES AVAILABLE NOW!

New episodes of the APWU podcast, “Communicating with You, the Member - A Podcast with APWU President Mark Dimondstein,” are available now.

The podcast gives you the latest news and updates about our union’s fights, including our upcoming contract negotiations and the “Building Union Power!” organizing campaign, as well as interviews, officer articles, and other timely information.

You can download the podcast on all streaming services, including YouTube, Apple Podcasts, Spotify, or wherever else you listen to podcasts regularly.

Find the feed at: apwu.org/podcast or scan the QR Code.

